



Kanagawa University Diversity Declaration

Kanagawa University promotes diversity.

Kanagawa University works to protect the freedom and human rights of each of our diverse students, faculty, and staff, who have come here from many places both inside Japan and overseas, and strives toward the creation of a university community in which various differences are accepted as aspects of a person's individuality. At the same time we work to prevent any kind of discrimination based on characteristics such as nationality, race, ethnicity, religion, creed, origin, age, sex/gender, sexual orientation/gender identity, or disability, and aim to create a more inclusive society.

Kanagawa University communicates to students the importance of understanding and respecting different attributes and values, and seeks to help them become citizens of sound conscience and understanding who can contribute to lasting peace in the world and to the happiness of humanity. Along with aiming to identify and address the roots of discrimination and prejudice in society, we also convey to society the importance of promoting diversity.

September 28, 2018

KANEKO Yoshio
President, Kanagawa University



We respect and promote diversity at Kanagawa University.

神奈川大学ダイバーシティ宣言

神奈川大学はダイバーシティを推進します。

神奈川大学は、国内外から集う多様な学生と教職員一人ひとりの人権と自由を守り、さまざまな違いを個性として認めあう大学コミュニティを創造します。同時に、国籍、人種、民族、宗教、信条、出自、年齢、性別、性的指向/性自認、障がい等にもとづくいかなる差別も生まれないよう努め、よりよい共生社会を築くことをめざします。

神奈川大学は、異なる属性や価値観を理解し尊重しあうことの大切さを学生に伝え、世界の恒久平和と人類の幸福の実現に貢献できる良識ある市民を育成します。また、社会に存在する差別や偏見の根源的な解明と解決をめざすとともに、ダイバーシティを推進する意義を社会に発信します。

2018年9月28日

神奈川大学長 兼子 良夫

What is diversity?

Diversity is the variety of characteristics that each individual person possesses, such as nationality, race, ethnicity, religion, creed, origin, age, sex/gender, sexual orientation/gender identity, or disability.

Respecting diversity involves respecting everyone's freedom and human rights and accepting various differences as aspects of a person's individuality. It is necessary for us to understand diversity and accept one another to aim at creating a more inclusive society free of discrimination.



<Inquiries>

Kanagawa University President's Office (Diversity Promotion Committee)

☎ 045-481-5661 ✉ diversity-promotion@kanagawa-u.ac.jp

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What is diversity?

Let's become KU students that can respect one another's individual characteristics

Universities are comprised of a wide variety of differing peoples. We have to be able to avoid discrimination and respect people's individual characteristics, such as nationality, race, sex/gender, sexual orientation/gender identity and disability. Let's create opportunities to make new values our own through proactively accepting the aspects of others that differ from ourselves and working to respect the human rights of those around us.

What sort of things can we do in campus life?



The sex/gender in my family register and my gender identity differ. Can I enroll as a student with a different sex/gender or name?

If you want to enroll with a name or sex/gender that differs from that on the public documents, such as a resident card you submitted during admissions procedures, please speak with the Student Life Department for a consultation.



Is it necessary to undergo health examinations where students are split into groups according to sex?

If an individual health examination is desired, please consult with the Health Service Center.



Where are the multipurpose toilets that anyone can use?

You can check their location with the Accessibility Map. With the Accessibility Map, you can find information not just on multipurpose toilets, but also on elevators and ramps.



Yokohama Campus Shonan Hiratsuka Campus



I have a disability. Can arrangements be made during class or examinations?

If you experience difficulties in study or student life due to a disability or an illness, reasonable arrangements can be made as necessary. Please consult with the Educational Support Center.



I'm an international student and I feel uneasy about my Japanese language ability.

Please consult with the International Center for problems related to international student life such as Japanese language ability, dormitories, scholarships, and for problems related to life in Japan such as visas, residence qualification and accommodation.



I'm an international student, and I'm worried about being discriminated against for religious reasons.

Kanagawa University does not allow any discrimination or harassment for things such as nationality, race and religion. If you feel you have been a victim of discrimination, please consult with the Harassment Counseling Center.



I want to know about support for female employment and careers.

At Kanagawa University, we provide support so that students can find careers suited to them, regardless of not just sex, but also disability, sexual orientation/gender identity, nationality, etc. Please consult with the Career Counseling Department for information regarding employment and internships.



I'm interested in and want to study about sexual minorities like LGBT.

We regularly have study groups at the Gender Equality Promotion Office. We also regularly have workshops and reading groups related to career design for women. Participation is always open to those who are interested.



I need advice, but I'm not sure where to go.

When you're having a problem, first consult with the university instead of trying to tackle it yourself. All of our counters will protect your privacy, so please feel at ease. Kanagawa University respects the individuality of each of its students and is working to ensure that they can lead a fruitful student life.

Regarding Student Life and Enrollment [Student Life Department]	Regarding Mental and Physical Health [Health Service Center]
Regarding Class and Tests [Academic Affairs Department]	Regarding Harassment and Discrimination [Harassment Counseling Center]
Regarding International Students' Studies and Life [International Center]	General Inquires [Student Counseling Room]
Regarding Support for Disabilities [Educational Support Center]	[Nandemo (Ask Anything) Counseling Corner]
Regarding Employment and Careers [Career Counseling Department]	

We also accept inquiries through the Diversity Promotion Committee e-mail address.

✉ diversity-promotion@kanagawa-u.ac.jp

